

Occupational Health & Safety Consultant – Gowlings

Full time position, Toronto, Ontario

Norm Keith, B.A., J.D., LL.M., CRSP, who leads a national team of OHS consultants and lawyers providing clients with training, consulting and legal services **is looking to fill the position of an OHS and Workers' Compensation Consultant, with a minimum of two years of work experience, to join our national OHS Team.** If you are interested in a challenging career opportunity in occupational health and safety and workers' compensation, are client-focused, enjoy training and are a highly motivated individual, this opportunity may be for you.

JOB DESCRIPTION

- Provide OHS consulting services to clients in Ontario and across Canada in a variety of industries
- Develop and provide OHS and workers' compensation training to the public and clients
- Assist clients with implementing OHS and workers' compensation management systems
- Workers' Compensation claims management for clients
- Represent clients before the workers' compensation board, including participating in appeals
- Conduct health and safety compliance audits to assess legislative requirements
- Provide litigation support by conducting witness interviews and investigations and conducting assessments of evidence in prosecutions under the *Occupational Health and Safety Act*
- Assist with the above in other jurisdictions outside of Ontario where required
- Assist with the development and revision of courses and services
- Work as a member of a national team providing excellent client service, helping to grow the existing practice, including liaising with industry groups and associations
- Provide OHSAS 18001 training and consulting services

QUALIFICATIONS:

Required:

- An applicable University level degree
- Minimum of two years of related experience
- Superior knowledge of the *Occupational Health and Safety Act* and Regulations
- Excellent analytical, written and verbal communication skills
- Good working knowledge of the *Workplace Safety and Insurance Act* and WSIB Operational Policies
- Entrepreneurial flare and business development skills
- OHS training experience and a passion for training
- Experience with workers' compensation claims management, objections and appeals
- Knowledge of OHSAS 18001
- Must be eligible to work in Canada, with valid driver's license

Preferred:

- Bilingual in English and French (written and verbal)
- Experience conducting audits (i.e. Workwell Audits and OHSAS 18001 implementation)
- Current Canadian Registered Safety Professional and/or Certified Health and Safety Consultant
- Current member of the Canadian Society of Safety Engineering
- Knowledge of application of OHS and workers' compensation laws in other jurisdictions, including the Canada Labour Code – Part II

This unique career opportunity allows for the ability to work in a challenging position, accept responsibility, work independently, participate within a national OHS team, travel to provide client services and gain valuable experience in understanding how OHS and workers' compensation legislation and policies are interpreted and applied in Ontario and across Canada.

Compensation commensurate with education, credentials and experience.

Please send your resume to:

Sanya Persaud
OHS National Practice Manager
sanya.persaud@gowlings.com
Fax: 416-862-7661

Your resume must clearly identify your skills related to the position and provide at least three (3) professional references. Qualified applicants are invited to forward their resumes prior to March 9, 2012.